



Sustainability Policy BRA

We want to contribute to a sustainable development as a contribution to the fulfillment of the UNs goals for sustainable development. This is an important part of our engagement towards society, and part of our fundamental values. This Sustainability policy is a guide to everyone working within BRA in their work to integrate sustainability with the everyday business.

Our engagement goes beyond what is stated in the legal framework that affects our activity. Our Managing Director has the overall responsibility, but working sustainable is the common responsibility of everybody working for BRA. Thanks to an established sustainability culture, we always aim to make the most sustainable choices as we consciously and proactively consider the effects our activity will have on our ecological and social environment for the benefit of our stakeholders. We work with action plans that are clear and concrete, measurable objectives, annual monitoring and reporting in our Sustainability report.

Reducing the environmental impact of its activities is an ongoing work and means that we primarily will focus on emissions from our fleet but also on our resource management, and our suppliers' sustainability work. Through training and information, our co-workers competence and engagement is being maintained on a high level. This is being seized by us and spread to our customers and other stakeholders.

We see climate effects as a global concern that demands concerted, international actions within the aviation industry, for instance, new technology, new aircrafts and bio fuel. We cooperate actively with authorities, trade and industry and organizations on climate related questions. We contribute, through collaboration, to make bio fuel for aviation available on the Swedish market and reduce the impact on the environment made by the aviation industry.

We want to reduce gaps and work against discrimination. We achieve this while having Swedish collective agreements with the unions, train the organization and cooperate with various agencies and authorities. Profitability and growth must not be in contradiction to social and ecological responsibility. On the contrary, our opinion is that economic success is the main postulate for us to contribute to sustainable development on a long term basis in the society where we act, both economically, socially and ecologically.

We are humble to the fact that sustainability work is vast and has to be handled with great responsibility. It continuously gives new challenges and demands new commitments to reach constant improvement. We believe that it promotes the long term development of BRA, and of society.

A handwritten signature in blue ink, appearing to read 'C. Clemens', is positioned above the printed name and title.

Christian Clemens
CEO, BRA Sverige AB